

SUL ROSS STATE UNIVERSITY

A Member of the Texas State University System

SRSU Policy: Longevity Pay Policy

SRSU Policy ID: APM 5.03

Policy Reviewed by: Director of Human Resources

Approval Authority: Vice President for Finance and Operations

Approval Date: July 01, 2016

Next Review Date: July 01, 2021

Non-academic full-time employees of the University receive longevity payment in addition to their base salaries in accordance with State statutes. Employees are responsible for notifying Human Resources of any creditable prior State service. A full-time employee is defined as one who is employed to work forty hours per week for a period of at least four and one-half months, excluding students employed in positions which require student status as a condition of employment.